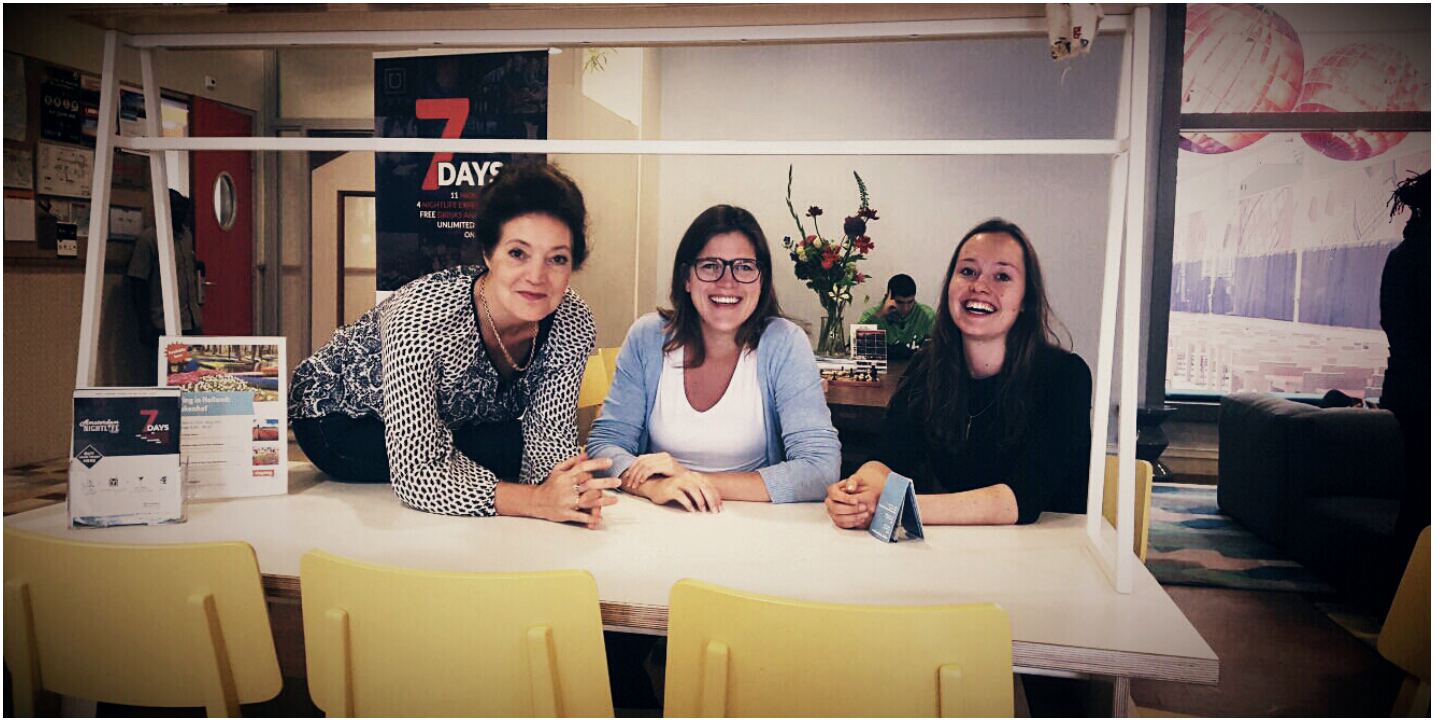


READY FOR A DUTCH ADVENTURE?

*HI CONNECT PROGRAM
STAYOKAY - THE NETHERLANDS*



stayokay



HI THERE!

SO NICE THAT YOU ARE INTERESTED IN A DUTCH EXCHANGE ADVENTURE! IN THIS BROCHURE YOU CAN READ EVERYTHING YOU NEED TO KNOW ABOUT HI CONNECT, THE EXCHANGE PROGRAMME.

WARM REGARDS,

YVONNE, CLAUDIA AND ESTHER

TEAM HI CONNECT

ABOUT STAYOKAY...

Stayokay is a Dutch Hostelling International-affiliated hostelling association and operates 22 hostels across the Netherlands. We are a non-profit hostelling organisation that is committed to the community. For the past 88 years, Stayokay has offered its local and international guests the ideal starting point for new and valuable experiences. Stayokay offers no unnecessary luxury, but instead a well-catered stay in informal surroundings, with plenty of opportunity to meet new people. Sustainable entrepreneurship is known territory for us; it is intertwined in our organisation and is visible in all our hostels. Stayokay is the largest provider of budget accommodation in the Netherlands, with annual overnight stays numbering around 1 million.



STAYOKAY'S HISTORY

Stayokay's history dates back to 1929, under the name NJHC ('Nederlandse Jeugdherberg Centrale' – Dutch Youth Hostel Centre). Young people emancipated and went on adventures to experience the Dutch countryside, culture and nature, and to meet other people. The NJHC offered these young people a simple and responsible place to stay and meet others, regardless of their philosophy of life, descent or class.

Over the years, the NJHC was developed into a modern hostel chain with a large diversity of local and international target groups, private or shared rooms with sanitary facilities, a professional kitchen and many other facilities. There are still plenty of opportunities to meet other people, and the informal atmosphere is still there as well. In 2003, the name was changed to Stayokay.



**DID YOU KNOW THAT STAYOKAY
UTRECHT - CENTRUM IS OUR
NEWEST HOSTEL?**

ABOUT HOSTELLING INTERNATIONAL

Hostelling International (HI) was founded in 1932 to coordinate Youth Hostel Associations around the world. It is one of the world's largest international membership organisations with more than 3.7 million members, and it offers many benefits in addition to staying in HI hostels.

All members, known as National Associations, are non-profit, non-political organisations that are required to have the following mission: to do good.

Hostelling International operates hostels in all types of popular places, such as London, Paris, New York, Amsterdam, Tokyo, Bangkok and Rome. There also are some more unusual locations, such as a tree-house hostel in Norway and a youth hostel in a castle in Scotland.

Hostelling International ensures that all affiliated hostels are safe, clean, have good standards and deliver the right environment

A SHORT HISTORY OF HI

1909

German school teacher Richard Schirrmann sees the need for overnight accommodation for school children so that they have a place to stay during class trips. Schools are used during the holidays, with classrooms being temporarily converted to accommodate beds.

1912

Schirrmann sets up the first youth hostel in his own school in Altena, Westphalia. Soon after, this is replaced by a permanent hostel in Altena Castle.

1919

The idea of hostelling spreads across Germany, and Schirrmann founds the German Youth Hostel Association.

1932

The youth hostel movement quickly spreads worldwide and the International Youth Hostel Federation (IYHF) is founded. Richard Schirrmann is appointed president.

1936

Schirrmann is forced to resign by the German government.

2006

The International Youth Hostel Federation (IYHF) operates as Hostelling International (HI).

**AT STAYOKAY, WE TRY TO
MAKE AS MUCH POSITIVE
ENVIRONMENTAL IMPACT AS
POSSIBLE.**

*DURING YOUR EXCHANGE YOU WILL
GET TO KNOW OUR SUSTAINABILITY
PROGRAM CALLED: WELL DONE!*

HI EMPLOYEES ON ADVENTURE VIA HI CONNECT!

HI Connect is the name of the exchange programme for Hostelling International-affiliated staff members and volunteers. This programme aims to provide participants with a truly unique opportunity to experience all aspects of the hostel experience.

Goals of the programme:

- To share knowledge;
- To experience life and work in another country;
- To enhance life skills and confidence;
- To embrace the culture and environment of the host country;
- To improve language skills.

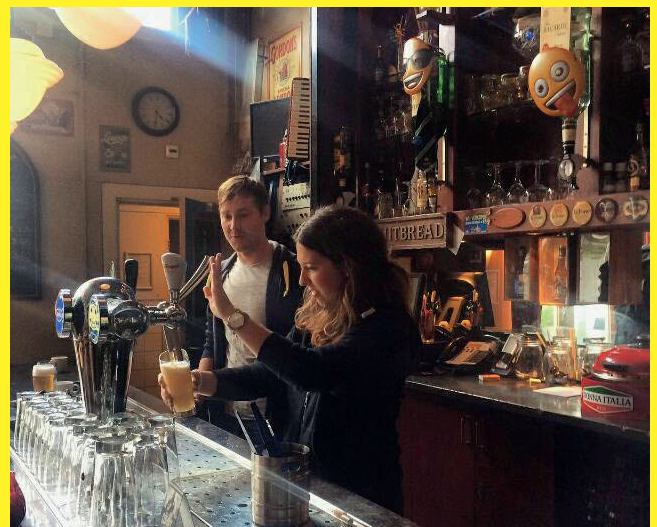
Currently, the following countries are part of the programme:

- England & Wales
- Scotland
- Ireland
- Germany
- Norway
- Iceland
- Portugal
- Spain
- Czech Republic
- Slovenia

You can find them all on [hihostels.com](https://www.hihostels.com).



AT STAYOKAY, WE CAN TEACH YOU HOW TO TAP A NICE COLD BEER. OF COURSE WE WILL ALSO TEACH YOU ALL ABOUT HOSPITALITY!



WHAT TO EXPECT FROM AN EXCHANGE?

PROGRAMME

During your time with Stayokay, you will be involved in all aspects of hostel life. You will be provided with training to ensure you are able to carry out all duties associated with your role. Your programme will be based on your experience, your learning goals and the needs within the hostel departments. Daily work hours will vary based on the needs of the hostel. This will be a full-time temporary role, with 7.5 hours work a day and 2 days off per week.

EXCHANGE DURATION

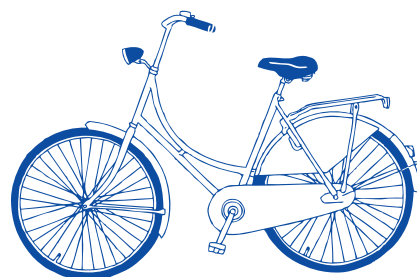
The duration of the exchange will vary per hostel from 1- to 2-week assignments.

EXCHANGE MENTOR

A mentor/buddy will be assigned to you to serve as a resource during your stay.

EXCHANGE TRANSPORTATION

Transportation accommodations vary per city. Many provide transportation options such as bus, train, subway, cab, UBER and bicycle options (we are the Netherlands, after all). Your local hostel will be able to provide more details regarding city-specific transportation recommendations.



COSTS

The sending organisation or participant will be responsible for airfare and transportation costs along with any incidentals. It is also important to have health insurance and personal spending money. Stayokay will provide housing, breakfast and any other meals during your shifts.

PARTICIPANT ELIGIBILITY

Exchange participants should have at least one year of experience at their hostel of origin. The sending organisation selects the candidate based on motivation. The host country reserves the right to refuse a candidate.

APPLICATION PROCESS

Please submit a completed participant profile to your hostel/department manager for approval. This information will be shared with the host hostel in the Netherlands to ensure there is alignment between the hostel's role and the participant's expectations, knowledge, skills and experience, if selected. All registration forms must be forwarded to Human Resources for consideration to participate in the exchange programme. Stayokay can not guarantee that all requests can be met.

LANGUAGE

Roles within the hostels require the ability to communicate with English-speaking travellers and staff. Therefore Stayokay requires participants of the programme to have at least an intermediate level of the English language. Knowledge of another language is a plus.

PROGRAMME EVALUATION

Participants will be required to complete a programme evaluation and to share their experiences with hostel management to help us improve future exchange participant experiences.